

FY2020 Results and FY2021 Forecast

Securities Code: 9058



2021.4.28





FY2020 Summary

In an unclear & uncertain business environment, dealing with things with speed and flexibility

- Building a business foundation that is not affected by the market environment
 - The logistics information service business and the industrial support business were in a harsh market environment
 - ☑ (Logistics Information) Business scale reduction due to decreases in cargo information → Optimization of staffing (IS) Optimization of the management system
 - ☑ Strengthening sales to manufacturers to get cargo information
 - ☑ Flexible and reliable matching support for the spot cargo acquired
 - In the logistics management business, pursued the overall optimization of logistics for each individual company amid fluctuations in the volume of cargo during the coronavirus
- Implementation of business structural reforms and thorough cost controls
 - Appropriate staffing throughout the company
 Redeploying staff to growth businesses
 - Integrating the IS business with the LM business unit centered on human resources
 ☑ Digging deeply into the logistics field based on the IS business
- Driving the whole company towards the building of our long-term "transportation" vision





FY2020 Full-Year Results

										(Million	s of Yen)
	ı	FY2019					Planned values				
	1st Half	2nd Half	Full Year	1st Half	YoY	2nd Half	YoY	Full Year	YoY	Full-year forecas	t Plan ratio
Sales	80,217	83,245	163,463	72,645	-9.4%	79,640	-4.3%	152,285	-6.8%	149,000	2.2%
Operating profit	3,672	3,893	7,566	3,592	-2.2%	4,651	19.5%	8,243	9.0%	7,640	7.9%
(% of Sales)	(4.6%)	(4.7%)	(4.6%)	(4.9%)	(+0.3P)	(5.8%)	(+1.1P)	(5.4%)	(+0.8P)	(5.1%)	(+0.3P)
Recurring Profit	3,630	3,787	7,417	3,666	1.0%	4,734	25.0%	8,401	13.3%	7,770	8.1%
(% of Sales)	(4.5%)	(4.5%)	(4.5%)	(5.0%)	(+0.5P)	(5.9%)	(+1.4P)	(5.5%)	(+1.0P)	(5.2%)	(+0.3P)
Net Profit Attributable to Parent Company	2,362	2,546	4,909	2,562	8.5%	3,167	24.4%	5,730	16.7%	5,270	8.7%
Shareholders (% of Sales)	(2.9%)	(3.1%)	(3.0%)	(3.5%)	(+0.6P)	(4.0%)	(+0.9P)	(3.8%)	(+0.8P)	(3.5%)	(+0.3P)

Sales

■ Due to the impact of the coronavirus pandemic, sales decreased for the logistics information service business & the industrial support business, and consolidated sales decreased ▲6.8%.

Operating profit

• Worked on cost reduction & productivity improvement in each business from the second quarter, and increased profit by 9.0% (operating profit margin 5.4% with a 0.8P improvement)

Non-operating income

Recording of coronavirus-related subsidies 209 million yen





FY2020 Full-Year Results by Segment

(Millions of Yea	n
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					Planned values							
		1st Half	2nd Half	Full Year	1st Half	YoY	2nd Half	YoY	Full Year	YoY	Full-year forecas	t Plan ratio
Logistics Management	Sales	26,989	28,035	55,024	27,451	1.7%	27,871	-0.6%	55,322	0.5%	54,750	1.0%
Business	Operating	1,673	1,968	3,642	2,097	25.3%	2,500	27.1%	4,598	26.3%	4,410	4.3%
	profit (% of Sales)	(6.2%)	(7.0%)	(6.6%)	(7.6%)	(+1.4P)	(9.0%)	(+2.0P)	(8.3%)	(+1.7P)	(8.1%)	(+0.2P)
Logistics	Sales	45,385	47,033	92,418	37,651	-17.0%	43,295	-7.9%	80,946	-12.4%	78,970	2.5%
Information Service Business	Operating profit	1,606	1,665	3,272	1,322	-17.7%	1,850	11.1%	3,172	-3.0%	2,940	7.9%
	(% of Sales)	(3.5%)	(3.5%)	(3.5%)	(3.5%)	(+0.0P)	(4.3%)	(+0.8P)	(3.9%)	(+0.4P)	(3.7%)	(+0.2P)
Industrial Support	Sales	3,735	3,567	7,302	2,862	-23.4%	3,018	-15.4%	5,880	-19.5%	5,550	6.0%
Business	Operating profit	178	52	231	47	-73.7%	138	165.1%	185	-19.6%	80	132.2%
	(% of Sales)	(4.8%)	(1.5%)	(3.2%)	(1.6%)	(-3.2P)	(4.6%)	(+3.1P)	(3.2%)	(+0.0P)	(1.4%)	(+1.8P)
	Sales	4,859	5,462	10,321	5,523	13.7%	6,192	13.4%	11,716	13.5%	11,270	4.0%
Others	Operating	262	299	561	192	-26.7%	231	-22.7%	423	-24.5%	340	24.6%
	profit (% of Sales)	(5.4%)	(5.5%)	(5.4%)	(3.5%)	(-1.9P)	(3.7%)	(-1.8P)	(3.6%)	(-1.8P)	(3.0%)	(+0.6P)
Intercompany	Sales	-751	-853	-1,605	-842	-	-737	-	-1,580	-	-1,540	-
Eliminations	Operating profit (% of Sales)	-48	-91 -	-140	-66 -	-	-69	-	-136	-	-130	-
Consolidated Total	Sales	80,217	83,245	163,463	72,645	-9.4%	79,640	-4.3%	152,285	-6.8%	149,000	2.2%
Consolidated Total	Operating profit	3,672	3,893	7,566	3,592	-2.2%	4,651	19.5%	8,243	9.0%	7,640	7.9%
	(% of Sales)	(4.6%)	(4.7%)	(4.6%)	(4.9%)	(+0.3P)	(5.8%)	(+1.1P)	(5.4%)	(+0.8P)	(5.1%)	(+0.3P)

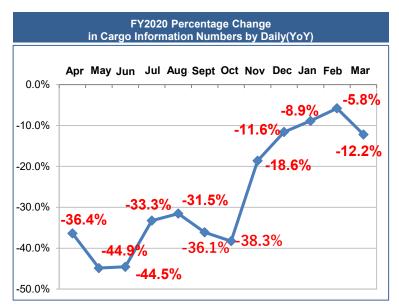


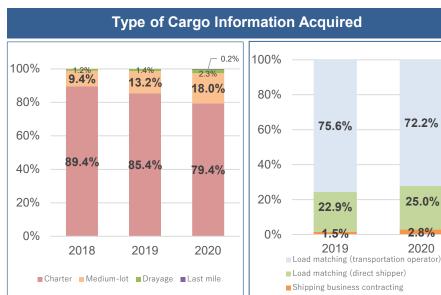


Status of the Logistics Information Service Business During the Coronavirus Pandemic

O Issues

- Due to the slump in the Japanese economy, spot cargo demand was sluggish because of a significant decrease in the total volume of cargo in Japan
 - Looking ahead to the future business environment & business development, building a business foundation and expanding areas









FY2021 Market Assumptions

Formulating the Full-Year Forecast for the FY2021 Results

- Uncertainty is expected to continue with regards to the market environment and the outlook for the timing of the end of the novel coronavirus pandemic
- Based on a highly flexible operation utilizing the experiences of the previous year, expanding new matching areas for the logistics information service business
- Utilizing the strong financial base that we have built up, actively investing to create a "transportation system"

Understanding the Business Environment by Segment

Logistics Management Business	■ The volume of cargo for consumer goods & individual delivery is expected to be flat.
Logistics Information Service Business	 It is expected that the impact of the decrease in shipping volume in Japan will continue. The freight unit price is assumed to be about the same as the previous year.
Industrial Support Business	 Due to uncertainties about the future of the manufacturing industry in Japan, temporary staffing services are expected to be at the same level as the previous year.
Others (Overseas & Japan)	 The Chinese domestic market is recovering. The domestic ICT department expects weak demand due to sluggish development needs.





FY2021 Full-Year Forecast

		FY2020		FY2021 (Forecast)						
	1st Half	2nd Half	Full Year	1st Half	YoY	2nd Half	YoY	Full Year	YoY	
Sales	72,645	79,640	152,285	78,830	8.5%	84,640	6.3%	163,470	7.3%	
Operating profit	3,592	4,651	8,243	3,670	2.2%	4,580	-1.5%	8,250	0.1%	
(% of Sales)	(4.9%)	(5.8%)	(5.4%)	(4.7%)	(-0.2P)	(5.4%)	(-0.4P)	(5.0%)	(-0.4P)	
Recurring Profit	3,666	4,734	8,401	3,720	1.5%	4,560	-3.7%	8,280	-1.4%	
(% of Sales)	(5.0%)	(5.9%)	(5.5%)	(4.7%)	(-0.3P)	(5.4%)	(-0.5P)	(5.1%)	(-0.4P)	
Net Profit Attributable to Parent Company	2,562	3,167	5,730	2,460	-4.0%	3,010	-5.0%	5,470	-4.5%	
Shareholders (% of Sales)	(3.5%)	(4.0%)	(3.8%)	(3.1%)	(-0.4P)	(3.6%)	(-0.4P)	(3.3%)	(-0.5P)	

Sales

Plan to increase consolidated sales by 7.3% YoY

Operating profit

■ Plan for the same amount as the previous year through continuous cost control, and business growth & active investment





FY2021 Full-Year Forecast by Segment

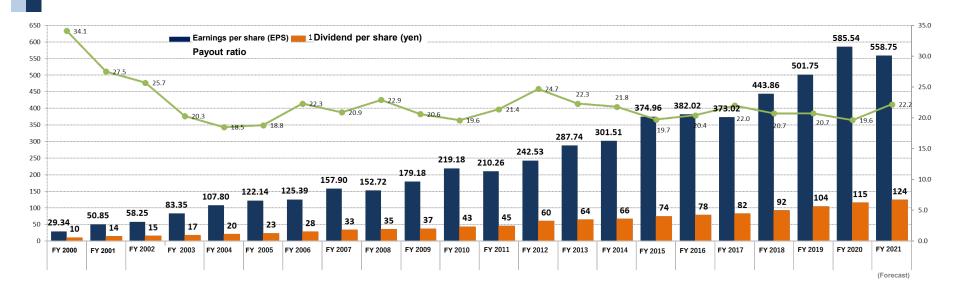
									(Mill	ions of Yen)
			FY2020				FY2021 (Fo	recast)		
		1st Half	2nd Half	Full Year	1st Half	YoY	2nd Half	YoY	Full Year	YoY
Logistics	Sales	27,451	27,871	55,322	26,900	-2.0%	28,170	1.1%	55,070	-0.5%
Management	Operating	2,097	2,500	4,598	2,010	-4.2%	2,340	-6.4%	4,350	-5.4%
Business	profit (% of Sales)	(7.6%)	(9.0%)	(8.3%)	(7.5%)	(-0.1P)	(8.3%)	(-0.7P)	(7.9%)	(-0.4P)
Logistics	Sales	37,651	43,295	80,946	43,790	16.3%	47,680	10.1%	91,470	13.0%
Information	Operating profit	1,322	1,850	3,172	1,520	14.9%	1,860	0.5%	3,380	6.5%
Service Business	(% of Sales)	(3.5%)	(4.3%)	(3.9%)	(3.5%)	(+0.0P)	(3.9%)	(-0.4P)	(3.7%)	(-0.2P)
Industrial Support	Sales	2,862	3,018	5,880	2,850	-0.4%	3,170	5.0%	6,020	2.4%
Business	Operating	47	138	185	80	69.9%	170	22.6%	250	34.6%
	profit (% of Sales)	(1.6%)	(4.6%)	(3.2%)	(2.8%)	(+1.2P)	(5.4%)	(+0.8P)	(4.2%)	(+1.0P)
	Sales	5,523	6,192	11,716	5,990	8.4%	6,290	1.6%	12,280	4.8%
Others	Operating	192	231	423	130	-32.4%	280	21.1%	410	-3.2%
	profit (% of Sales)	(3.5%)	(3.7%)	(3.6%)	(2.2%)	(-1.3P)	(4.5%)	(+0.8P)	(3.3%)	(-0.3P)
Intercomment	Sales	-842	-737	-1,580	-700	-	-670	-	-1,370	-
Intercompany Eliminations	Operating profit (% of Sales)	-66	-69 -	-136	-70	-	-70 -	-	-140	-
One official T	Sales	72,645	79,640	152,285	78,830	8.5%	84,640	6.3%	163,470	7.3%
Consolidated Total	Operating profit	3,592	4,651	8,243	3,670	2.2%	4,580	-1.5%	8,250	0.1%
	(% of Sales)	(4.9%)	(5.8%)	(5.4%)	(4.7%)	(-0.2P)	(5.4%)	(-0.4P)	(5.0%)	(-0.4P)





Return to Shareholders

FY2020 Year-End Dividend & FY2021 Full-Year Dividend Forecast



Shareholder Return Policy

While actively investing for the purpose of business growth, continuing to return to shareholders & continuously increasing dividends

About This FY Dividend & Next FY Dividend Forecast

We plan to increase the dividend by 11 yen from the previous fiscal year to an annual dividend of 115 yen (20th consecutive dividend increase), and to increase it next fiscal year by 9 yen to an annual dividend of 124 yen (21st consecutive dividend increase).





REFERENCE MATERIALS

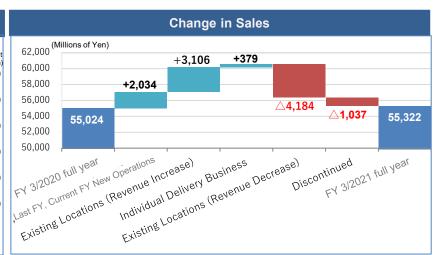


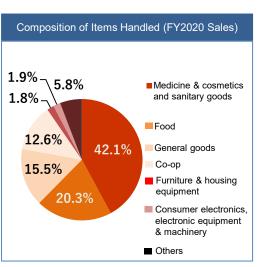


FY2020 Results by Segment Logistics Management Business

Sales Operating Profit, Operating Profit Margin, Operating Profit







[Main factors for the change]

- Contribution of operating locations in the previous year and this FY & early stable operation of newly launched locations this FY.
- Business reduction & withdrawal from some existing locations.
- An increase in the volume of cargo as needs for individual delivery rose. 🛖 Increased profitability by improving operational efficiency.





FY2020 Results by Segment Logistics Management Business

Status of New Business Acquisition & Operation

Apr. 2020: Operation of a complex center for sanitary goods & daily necessities (Saitama), and operation of an in-house center for a medicine & cosmetics manufacturer (Toyama)

Nov. 2020: Logistics center that serves as a central base for delivery (Aichi)

Feb. 2021: Collection depot location with a pallet cleaning function (Kanagawa)

Feb. 2021: Preparation room for the operation of logistics work by machine tool manufacturers (Saitama)

Mar. 2021: Next-generation logistics center (automation of case picking operations) (Saitama), and realizing labor savings through operations (full operation in June 2021)

Status of Initiatives Toward Building a "Transportation System"

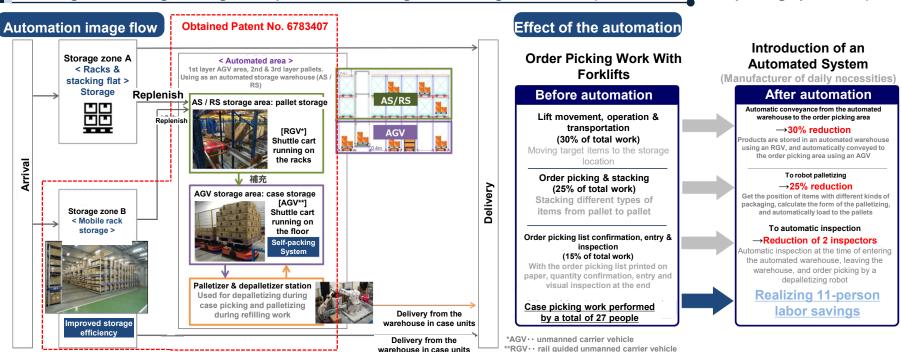
- ✓ Improved efficiency by integrating delivery operations in the Chubu & Kanto area
- ✓ Started development of a vehicle dispatching system for automation of the main line vehicle dispatch business
- ✓ Utilizing swap body containers, realized shipping efficiency through joint shipping for Unicharm & Home Logistics
 - Highly rated for reducing the number of vehicles and the workload of truck drivers. Jointly awarded the "Minister of Land, Infrastructure, Transport and Tourism Award" at the Green Logistics Partnership Conference.
- ✓ Expanding the areas of center management that lead to an increase in "transportation", and building a solid business foundation for the center management business
 - Realization of overwhelming on-site capabilities by taking on the challenge of new categories & logistics areas, and making operating companies for each area





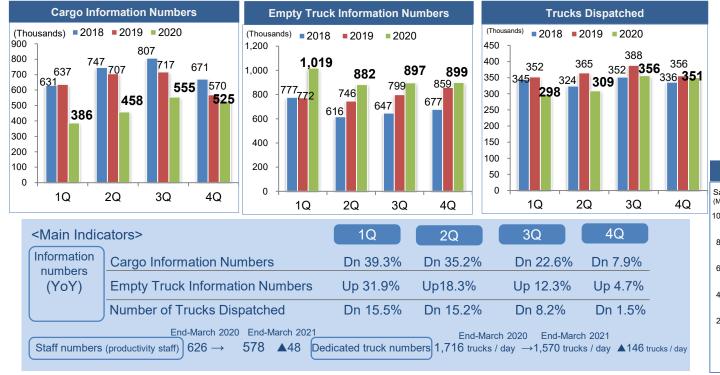
FY2020 Results by Segment Logistics Management Business

Realizing labor savings through the operation of a next-generation logistics center (automation of case picking operations)





FY2020 Results by Segment Logistics Information Service Business

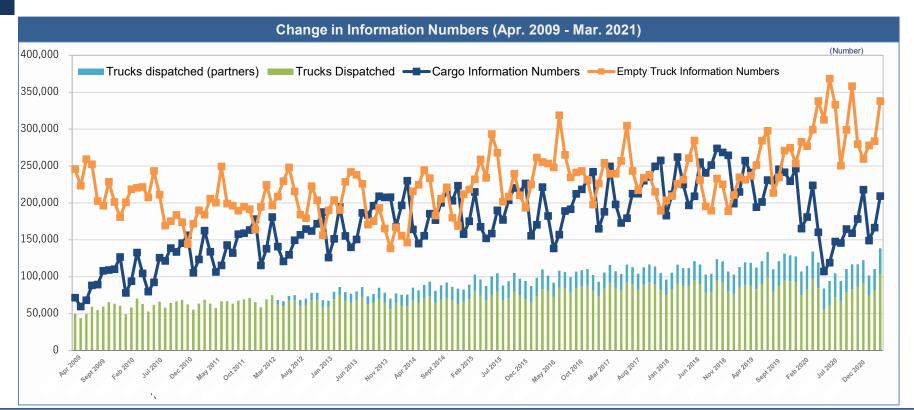






FY2020 Results by Segment

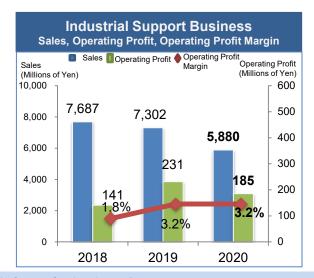
Logistics Information Service Business - Change in Information Numbers

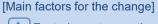




FY2020 Results by Segment

Industrial Support Business & Others





Factories not operating & production decrease due to the coronavirus pandemic

Optimization of management personnel & review of sales management costs



[Main factors for the change]

Consolidation of Sergent Services Pte Ltd

Production recovery for the logistics business in China from 2Q

Recording of new technology acquisition costs in the domestic ICT department

■ Foreign exchange

China (15.67 yen \rightarrow 15.88 yen / CNY)

Thailand (3.63 yen \rightarrow 3.44 yen / THB)

Singapore

(81.07 yen →78.01 yen / SGD)

*Listed is the End-Dec. 2019 rate

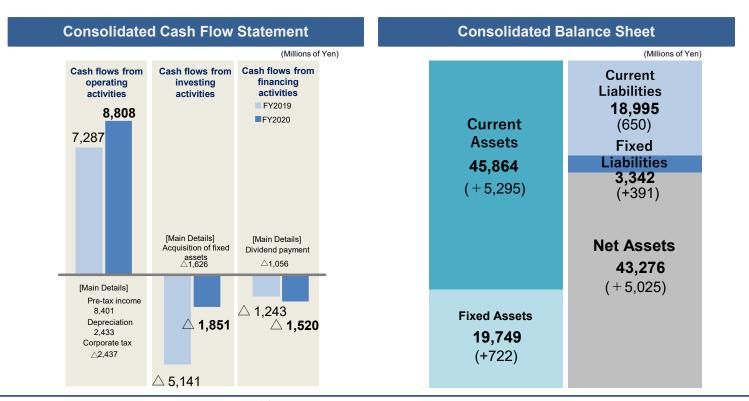
→ End-Dec. 2020 rate





FY2020

Cash Flow and Financial Status







For inquiries related to investor relations and this document, please contact the following.



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*This document contains forward-looking statements such as forecasts based on information at the time of preparation. Please be aware that the actual results may differ due to changing elements and risk factors in the future.

